BUSHLAND INDEPENDENT SCHOOL DISTRICT

2018-2019 Professional Hiring Schedule - Hired for 2016-2017 and after (for Teachers, Librarians, Counselors, and Nurses)

| Years of | District 2018-2019(16-17 and after) | |
|------------|-------------------------------------|---|
| Experience | Professional Hiring Schedule | 1 |
| 0 | \$38,373 | |
| 1 | \$38,943 | |
| 2 | \$39,519 | |
| 3 | \$40,105 | |
| 4 | \$40,699 | |
| 5 | \$41,303 | |
| 6 | \$41,916 | |
| 7 | \$42,330 | |
| 8 | \$42,749 | |
| 9 | \$43,172 | |
| 10 | \$43,600 | |
| 11 | \$44,030 | |
| 12 | \$44,466 | |
| 13 | \$44,905 | |
| 14 | \$45,351 | |
| 15 | \$45,799 | |
| 16 | \$46,253 | |
| 17 | \$46,711 | |
| 18 | \$47,173 | |
| 19 | \$47,640 | |
| 20 | \$48,112 | |
| 21 | \$48,889 | |
| 22 | \$49,070 | |
| 23 | \$49,557 | |
| 24 | \$50,046 | |
| 25 | \$50,543 | |
| 26 | \$51,044 | |
| 27 | \$51,550 | |
| 28 | \$52,061 | |
| 29 | \$52,577 | |

The Bushland Independent School District Board of Trustees adopted this Professional Hiring Schedule at their duly called meeting on August 15, 2018.

Employees hired for the 2016-2017 school year and after.

The Bushland Independent School District does not discriminate against anyone due to race, creed, handicap, religion, or national origin; nor shall any person be denied employment because of age, sex, or marital status.

BUSHLAND INDEPENDENT SCHOOL DISTRICT

OPTION #3 2018-2019 Professional Hiring Schedule - Hired for 2016-2017 and after (for Teachers, Librarians, Counselors, and Nurses)

| | (for Teachers, Librarians, Counsel | ors, and Nurses) |
|------------|--------------------------------------|------------------|
| Years of | District 2018-2019 (16-17 and after) | |
| Experience | Professional Hiring Schedule | |
| 30 | \$53,097 | |
| 31 | \$53,623 | |
| 32 | \$54,155 | |
| 33 | \$54,692 | |
| 34 | \$55,235 | |
| 35 | \$55,783 | |
| 36 | \$55,783 | |
| 37 | \$55,783 | |
| 38 | \$55,783 | |
| 39 | \$55,783 | |
| 40 | \$55,783 | |
| 41+ | \$55,783 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

The Bushland Independent School District Board of Trustees adopted this Professional Hiring Schedule at their duly called meeting on August 15, 2018.

Employees hired for the 2016-2017 school year and after.

The Bushland Independent School District does not discriminate against anyone due to race, creed, handicap,